

The Phillips Exeter Academy office of Campus Safety exists to protect the health, safety and well-being of the Academy family; to provide a safe and secure living and working environment; to guard property and possessions from destruction, vandalism and theft. We do this with fairness, with respect, with compassion and without prejudice.

We, the men and women of the Phillips Exeter Academy office of Campus Safety value:

**Quality Services** - We work to anticipate and prevent problems; we listen to concerns and respond accordingly; we seek innovative solutions; and we respond to issues with fairness, sensitivity and compassion.

**Cooperation** - We actively seek and encourage community involvement in all aspects of safety and security by way of ideas, opinions and joint actions. We recognize that more can be accomplished when actions are taken collectively rather than individually.

**Professionalism** - Our personal standard for conduct shall be viewed as exemplary to others. To achieve this we shall: individually and collectively promote self-discipline, take pride in our accomplishments, recruit and hire the best people, and train, educate and develop our employees to their highest potential. We will strive for excellence in all that we do.

**Competence** - We assure the tasks set forth will be accomplished in the most effective and efficient manner. We will be accountable for our actions. We encourage reasonable risk-taking and are tolerant of honest mistakes, we will address and correct behavior which is contrary to the primary mission of this department, and will recognize and reward good performance.

**Integrity** - We are honest and truthful and will hold ourselves to a high standard of moral and ethical conduct. We value the reputation of this department. We will be above reproach in all our actions.

**We will continuously pursue these ideals in all our actions.**