PHILLIPS EXETER ACADEMY

Position Description



TITLE:	LIFEGUARD
LOCATION:	Roger Nekton Championship Pool
REPORTS TO:	Reports to the Athletic Manager
HOURS:	Morning and afternoon hours available. Schedule varies by season based on pool usage.
CLASSIFICATION:	Non-exempt, staff position
FUNCTION:	Lifeguards are responsible for the health, safety and welfare of those using the Academy's swimming pool. A lifeguard's major responsibility is to observe swimmers and enforce regulations in the guarding of life and the prevention of accidents at the Academy's swimming pool. Ensures the safety of patrons by preventing and responding to emergencies.

ESSENTIAL DUTIES:

- Maintain constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of emergency
- Provide emergency care and treatment as required until the arrival of emergency medical services
- Maintain proficiency in CPR, first aid and use of AED
- Present professional appearance and attitude at all times, and maintain a high standard of customer service
- Prevent injuries by minimizing or eliminating hazardous situations or behaviors
- Enforce facility rules and regulations
- Perform miscellaneous job-related duties as assigned

QUALIFICATIONS:

Education/Training	: Must possess skills in the application of lifeguarding surveillance and rescue techniques, as well as knowledge of CPR and emergency medical procedures. The minimum qualification for the position is a Red Cross Advanced Lifesaving certificate and CPR certification.
Experience:	Must be able to react calmly and effectively in emergency situations. Ability to follow routine verbal and written instructions as well as knowledge of customer service standards and procedures
Physical Demands:	Lifeguards must be expert swimmers, be in excellent physical condition, and be able to react quickly in emergency situations. While performing the duties of this position, the employee is frequently required to sit, kneel, stand, stoop, communicate, reach and manipulate objects. Duties require attentiveness to visual and audible cues for recognition and identification of swimmers in distress or in process of unsafe behaviors. The position requires the proper application of rescue and first-aid techniques, and the ability to properly extract victims from the pool(s) to the deck.