



“Diversity and inclusion are critical to sustaining and strengthening our tradition of excellence in all aspects of life at Exeter.... Fostering an experience where all participants feel they can bring their full selves forward is not merely aspirational, it is fundamental to our educational mission and method. Our commitment to our community is to do more than assemble a diverse population of students and adults: Our commitment is to teach the skills, model the behaviors, provide the resources, and cultivate the environment of inclusion that is required to unlock the richness of that diversity.”

— Exeter’s Diversity, Equity and Inclusion Vision Statement

## EQUITABLE EXETER EXPERIENCE



As Principal William Rawson '71; P'08 says at the beginning of every opening assembly, students do their best at Exeter when they feel that they belong here. Helping students create that sense of belonging is what drives the Equitable Exeter Experience program (E<sup>3</sup>). We know that some students, particularly those with underrepresented identities at Exeter, take a little longer to feel like Exeter is their home. E<sup>3</sup> is designed to help students find community as soon as they arrive on campus, by giving them opportunities to engage with faculty, learn about campus resources and connect with peer-to-peer mentors.

“I enjoyed getting to know real people and hearing about their experiences at Exeter, and most importantly, I was touched by the kindness and the willingness to help us get familiar and adjusted here. I love the feeling of being connected to a community of people.”

— 2022 E<sup>3</sup> Participant



“I was able to gain insight into what new students are most confused and curious about when first arriving on campus. As a student with high financial need, I shared some of the same sentiments regarding the dress code, textbooks and school supplies, and food options.”

— 2022 E<sup>3</sup> Mentor

### WHAT IS E<sup>3</sup>?

E<sup>3</sup> is a pre-orientation program that serves four populations of first-year students who are underrepresented at Exeter: students of color, students with high financial need, students who will be the first in their families to attend college, and students who are members of the LGBTQ+ community. The program is optional and runs concurrently with other pre-orientation programs such as international student orientation, preseason athletics and student leadership training.

In the summer before they matriculate, invited students who register for the program are each paired with a peer mentor. Mentors are past E<sup>3</sup> participants who can answer questions about what to expect at Exeter, and who stay in touch throughout the year to provide support and fellowship.

Once E<sup>3</sup> participants arrive on campus, they move into their dorm rooms; day students see their affiliated dorms and library carrels, and the day student lounge. The next three days are spent meeting teachers and trying Harkness classes, forming friendships, and being introduced to campus resources like the Office of Multicultural Affairs (OMA), Counseling and Psychological Services and The Learning Center.

### YOU CAN HELP

A fully endowed fund of \$750,000 is needed to power the E<sup>3</sup> program in perpetuity, impacting generations of future Exonians. Every gift of \$7,500 will enable one student to participate in this program. We welcome and celebrate gifts of all sizes!